

**WHY ARE ALL
THE BLACK
KIDS...NOT
RUSHING TO
STUDY
ABROAD?**

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OVERVIEW

Cultural Competence...and its impact when there's a lack of

- BIPOC International Education Professionals
- Engagement Strategies
- Diverse Study Abroad Locations
- Funding
- Waiting on the Research





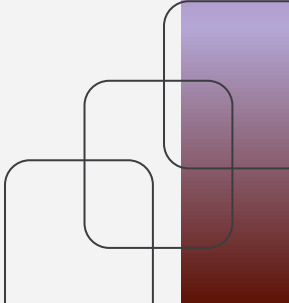
BIPOC INTERNATIONAL EDUCATION PROFESSIONALS



BARRIER

- International Education Experience Requirements
- Commitment to DEI work beyond workshops and mission statements
- Salary
- White Privilege Accountability

SOLUTION


- Dive beyond a diverse staff...hire radical anti-racist professionals
 - Eliminate international education experience
 - Take Responsibility for your Privilege
 - Prioritize securing Grant funding to make all positions a LIVABLE wage
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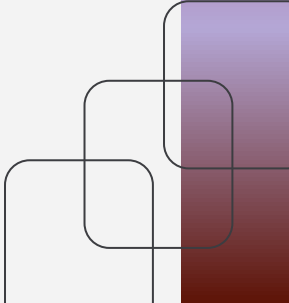
ENGAGEMENT STRATEGIES



BARRIER

- Engaging mostly with language or internationally based programs
 - Engaging with Student organizations with little to no BIPOC representation
 - Heavily focused on Faculty Led Programs
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SOLUTION

- Find creative strategies to engage bottom 10 academic programs participating in study abroad programs
 - Attend BIPOC student organization meetings such as NAACP, NPHC, Black Student Union, and African American Studies Programs
 - Develop BIPOC student leader caucus to establish on-going communication monthly
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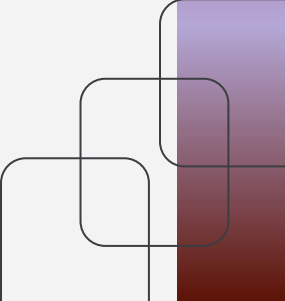
DIVERSE STUDY ABROAD LOCATIONS



BARRIER

- Emphasis on European countries
- Unpacking how Anti-Blackness manifests
- Assuming all Black Students want to go to the continent of Africa
- Lack of Melanin country representation...specifically countries in Africa

SOLUTION

- Utilize Assessments to determine where Black Students want to study
 - Review and Dismantle policies established prior to your institution being integrated
 - Create Strategic Plan to increase countries of Melanin
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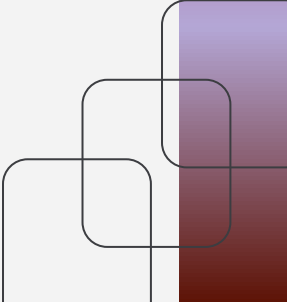
WAITING ON THE RESEARCH



BARRIER

- Waiting on research and academic journals to tell you the system is oppressive
- Data acquisition through oppressive systems
- Requiring BIPOC communities to intellectualize their trauma before taking action

SOLUTION

- Listen to your BIPOC staff and professionals: they are professionals you trust to manage their workload
 - When there's a problem believe them!
 - Try a different approach even if you don't think it'll work
 - COVID taught us flexibility is necessary
 - Assume your discomfort is based in unchecked privilege first
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FUNDING OPPORTUNITIES

BARRIER

- Scholarship Qualifications
 - Merit Based Inequities
 - Diversity Based Qualifications
- External Expenses
 - Rent & Utilities
 - Car Payments
- Financial Aid Limitations
 - Refund Check needed for other expenses
 - No refund check
 - Not Pell Grant Eligible

SOLUTION

- Grant Funding
- Equitable Sliding Scale Payment Options
 - Race & Ethnicity
 - First Gen
 - FASFA
 - Additional Financial responsibilities not covered in FAFSA such as financially helping family members



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