

Solidarity As Praxis

Utilizing authentic, vulnerable, student-centered advising as a method for making international education more equitable



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Hello!

I'm Tony Nelson (he/him)

Asst. Director of Student Engagement
At Kalamazoo College Center for International Programs





**Online polling of
who's in the room...**



**How did you 'show
up' today?**



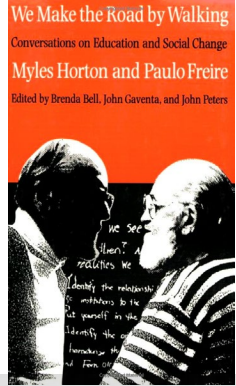
Pathways To Peace...

Pathways? Who's Peace?

What is Praxis?

roadmap

“We make the road by walking.”
Myles Horton & Paulo Freire



1

What is
Solidarity?

2

Why
Solidarity?

3

How
Solidarity?

4

Final
Q&A

5

Workshopping
Solidarity

What hats do you wear?

Resident Director

Academic Director

Professor

Enrollment

Student Coordinator

Administration

We'd like to suggest another



teacher-learners
learner-teachers



1



What is Solidarity?

Establishing a working definition



← Marina Ovsyannikova
editor at Channel One News



AUSM Mexico

AUSM Cuba

Autonomous University of Social Movements (AUSM)
ausm.community

Solidarity w/ Movements

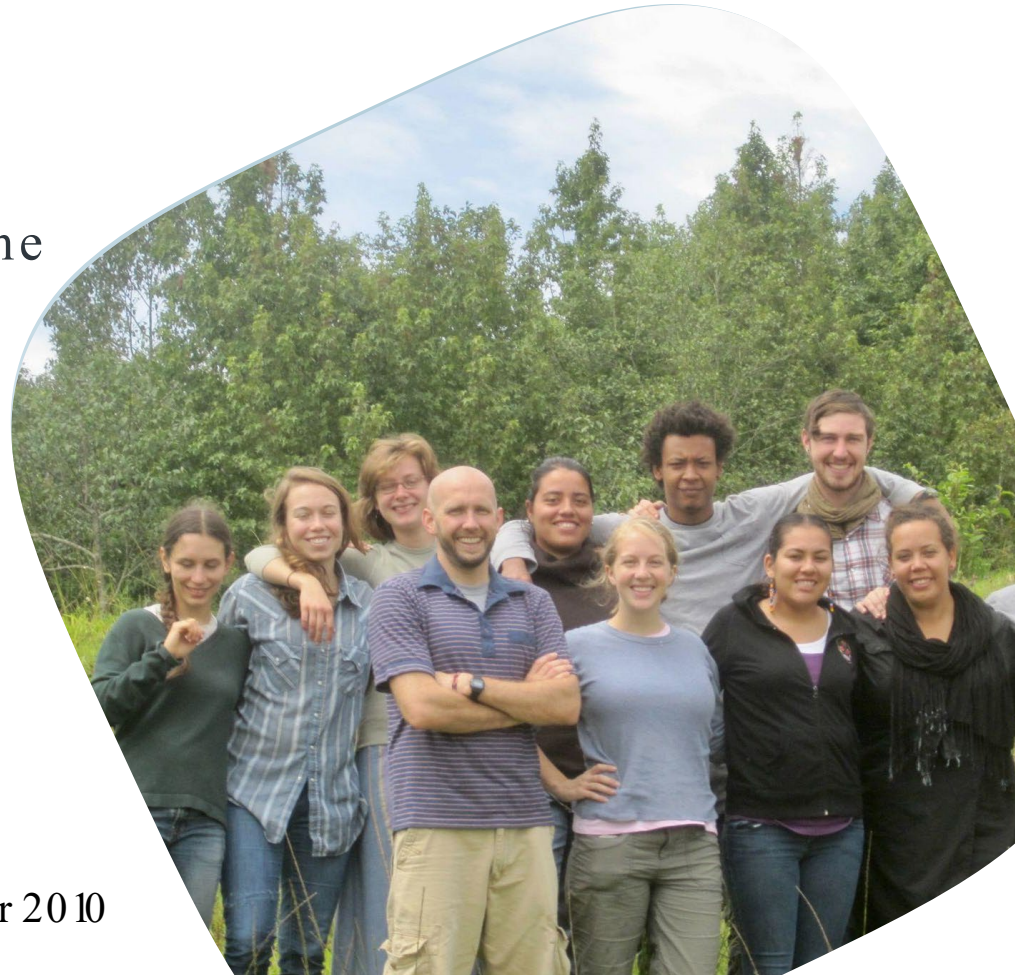
Accompaniment & Accountability



Luz Rivera of CNUC
w/ Ex-Bracero workers in Tlaxcala, MX

Solidarity w/ Students

Formed through lived educational experiences working for and with the Mexico Solidarity Network/ AUSM



Chiapas, Summer 2010

Solidarity w/ Students

Formed through lived educational experiences working for and with the Mexico Solidarity Network/ AUSM

- **mutual investment**
- *tailored* vulnerability
- no recipe, but should regularly affirm agency

Mexico City, Dec 2016



Solidarity w/ Students

Formed through lived educational experiences working for and with the Mexico Solidarity Network/ AUSM



Chiapas, Summer 2010

Three additional influences



Mia Henry
FreedomLifted.org

“Justice At Work”



Ritu Bhasin
RituBhasin.com

“The Authenticity
Principle”



Dr. Paul Hernandez
achievingthedream.org

“The Pedagogy
of Real Talk”



Solidarity

Support for each other; unity, as of opinion, purpose, interest, or feeling; *those in solidarity may or may not be directly affected by oppression*



from “Justice at Work” by Mia Henry/ Freedom Lifted

What Solidarity *ISN'T*

Sometimes defining what something isn't can be easier than pinpointing and exact recipe.

- not “*just helping*”
- not patronizing or reinforcing other systemic inequalities
- & it's also NOT “customer is always right”



2



Why Solidarity?

Not virtue signaling:
Let's shift our practices
to better match our words

4 Reasons to *Shift*

**ECONOMICS
& CLASS**



DEI Diversity
JEDI Equity
IDEA Inclusion
Access

**STUDENTS WANT
AND DESERVE IT**



**MORE MEANINGFUL
ENGAGEMENT FOR
IE ADMIN/ STAFF!**



3



How Solidarity?

Start with deep listening
before acting...

Sowing Solidarity

Any gardener knows you always plant more seeds than you plan on harvesting

- always be... ***solidarizing***
- &
- ***tend*** to your relationships



Exercising Solidarity

This metaphor helps to remember that we never arrive, but have to keep reinforcing and working at it.

- not an “arrival”
- isn't easy or *natural*
- coaching pairs well



How Solidarity - Examples

Student Solidarity in Policies/Practices

- Crowd-Sourcing

Host Country/ Culture section of pre-departure PC Orientations

- CIP staff readings, workshops, and collaborations

Quarterly “Black & Abroad” events

- Global Hornets & 1st Gen outreach

Interpersonal Student Solidarity

- multiple email exchange regarding credits counting for K College major

- 1st-year student meeting
→ SABSAA → today



4

Qs before continuing



Hello!

I'm Daniel Diaz (he/him)

Director, Office of Global and Off-Campus Initiatives
& International Student Advisor

Guilford College

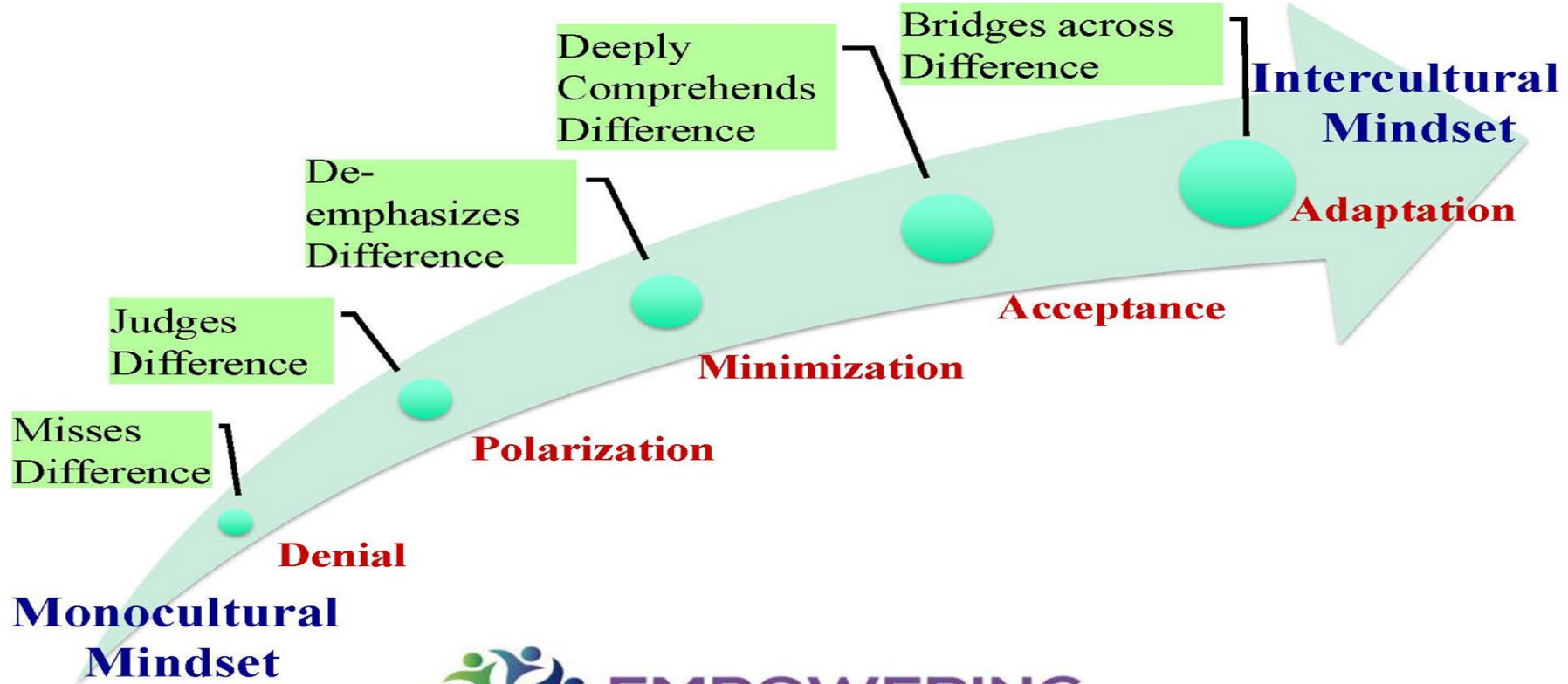


Given the Premise- Solidarity as Praxis - How Can We Incorporate Intercultural Development Theory Into Our Work?

If we are convinced that our goal is to operate with a solidarity approach for advising and behaving as a teacher-learners, we should then reframe Intercultural Development theory to reflect this new position.

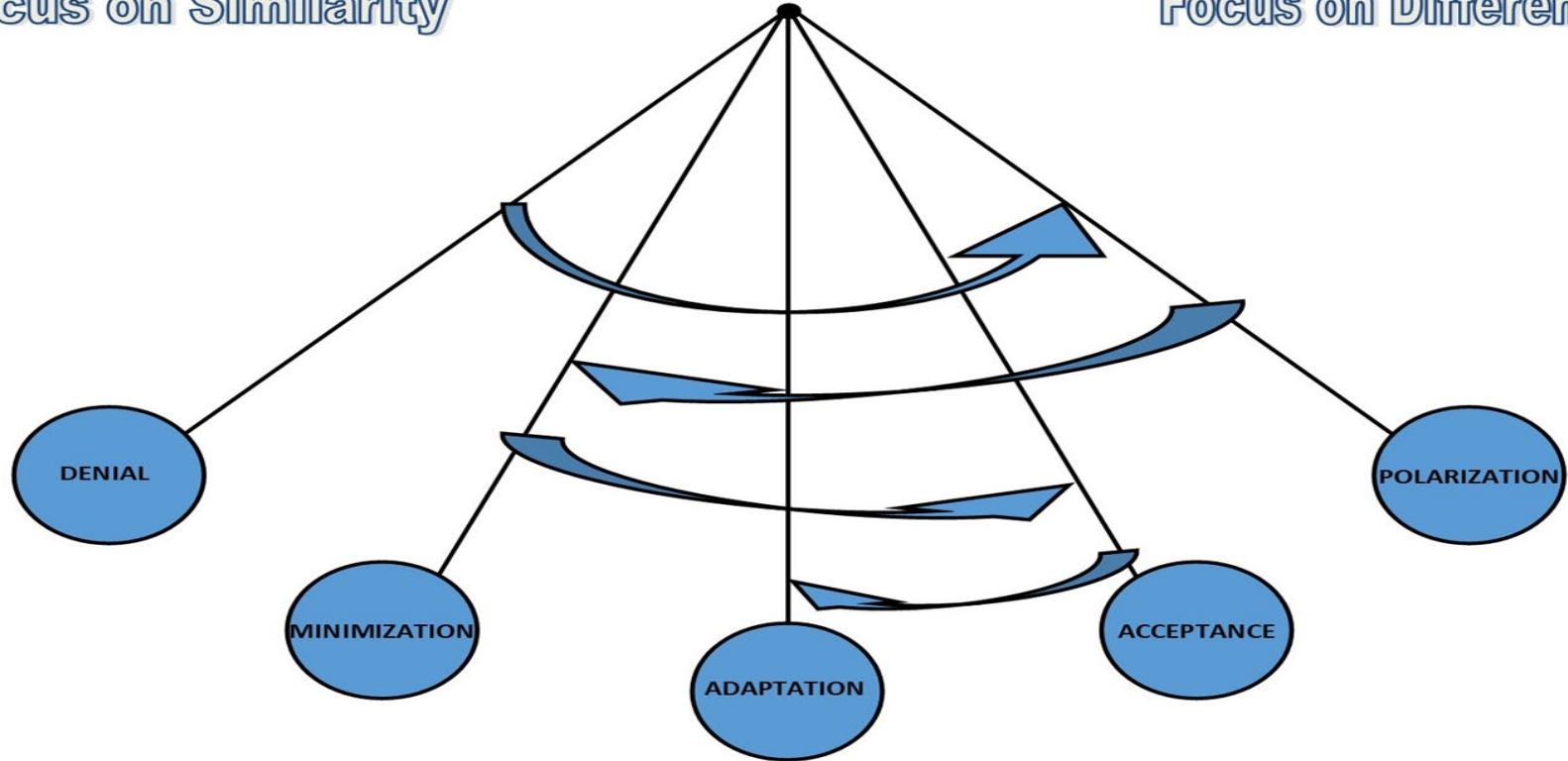


Intercultural Development Continuum: Primary Orientations



Focus on Similarity

Focus on Difference



Adapted from: Acheson, Kris, and Sundae Schneider-Bean. *Representing the Intercultural Development Continuum as a Pendulum: Addressing the Lived Experiences of Intercultural Competence Development and Maintenance*. *European J. Cross-Cultural Competence and Management*, Vol. X, No. Y, Xxxx.

INTERCULTURAL PRAXIS MODEL

KATHRYN SORRELLS, PH.D.



- Linking intercultural understanding with responsible action to make a difference
- Challenge stereotypes, prejudice, and systemic inequities
- Use positionality, power and privilege to generate alternative solutions
- Compassionate actions that create a more socially just, equitable and peaceful world

REFLECTION

- Capacity to learn from introspection
- Ability to observe and alter our perspectives and actions
- Capacity to view ourselves as agents of change
- Necessary for all aspects of intercultural praxis

DIALOGUE

- Creative process where meanings flow and new understanding emerges
- Relationship of tension that is oppositional and transformative
- Quality of communication that involves connection, empathy and respect
- Stretching across difference that is essential for building community

POSITIONING

- Socially constructed categories of difference position us in terms of power
- Consider how we are positioned in relation to others
- Our positioning impacts how we make sense of and act in the world
- Consider who can speak and who is silenced; whose knowledge is privileged

INTERCULTURAL PRAXIS

- Process of critical, reflective thinking and acting
- Allows us to navigate complex and challenging intercultural situations
- Raises awareness, increases critical analysis, and develops socially responsible action

INQUIRY

- Curiosity about self and others who are different from ourselves
- Interest in learning, growing and understanding others
- Willingness to take risks and suspend judgment
- Flexibility to challenge worldview and be changed

FRAMING

- Different perspective-taking options
- Awareness of frames of reference that include and exclude
- All perspectives and views are limited by frames
- Ability to shift perspectives between micro, meso and macro frames

The power of solidarity as Praxis

How will you share the concept of, Solidarity As A Praxis, with your colleagues and friends?



Questions?

thank you!



5

now,
let us
apply it!



Workshop Student Scenarios

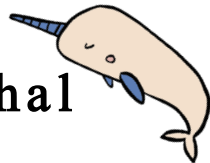
Unresponsive Unicorn



Straight-to-the-Top Tiger



Know-it-All Narwhal



Complaintive Kangaroo



Disengaged Dolphin



High-Maintenance Hamster



Workshop Student Scenarios

Please consider the following scale when crafting your ways of responding to the following Student Scenarios.



**Workshop
Student
Scenarios**

8 minutes



8 MINUTE TIMER

Workshop Student Scenarios

Stop & Share!
(2 min/group)

Workshop Student Scenarios

Ghosting Gecko (during the application phase)



Gecko is struggling to turn in necessary app materials without extra prompting and badgering. When you email the student, you don't hear back after multiple attempts. Gecko has submitted almost all application materials past the posted deadlines without any explanations.

What are some solidarity-based ways to respond/handle this?

Workshop Student Scenarios

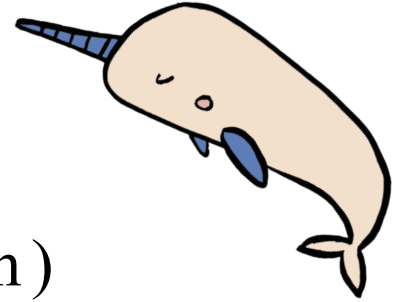
Straight-to-the-Top Tiger (during the program)

Tiger is unhappy with their housing and language level placements. Tiger didn't communicate this to you directly, but instead sent an email to their home institution staff and CCed their parent to report on-the-ground issues while on the program. You then get an email from Tiger's parent about this.

What are some solidarity-based ways to respond/handle this?



Workshop Student Scenarios

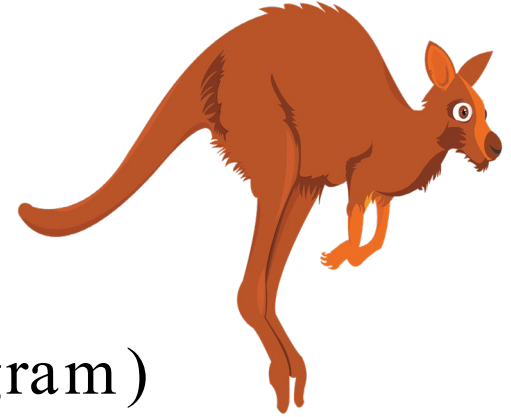


“Know-it-all” Narwhal (during the program)

Narwhal is very excited about their program abroad, but has a habit of correcting their peers, teachers, and program staff on cultural matters and others’ use of the target language.

What are some solidarity-based ways to respond/handle this?

Workshop Student Scenarios

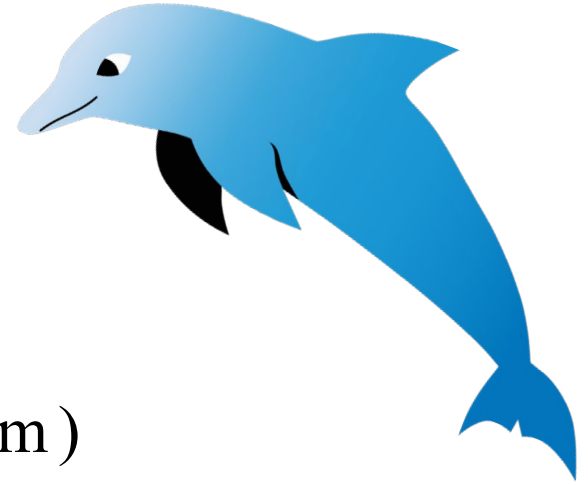


Complaintive Kangaroo (during the program)

Kangaroo seems to be unhappy with all aspects of their program. Their negative comments about the food, climate, and the host country culture are affecting their peers and program staff.

What are some solidarity-based ways to respond/handle this?

Workshop Student Scenarios



Disengaged Dolphin (during the program)

Dolphin isn't very engaged in the program. They seem down and uninterested, and haven't responded to invitations to talk, meet, or participate in any activities. Host family and fellow students are concerned and a tad annoyed.

What are some solidarity-based ways to respond/handle this?

Workshop Student Scenarios

High maintenance Hamster (during the program)



Hamster struggles to handle even simple situations independently, they expect the RD to be involved in everything from how to order food, how to navigate the city, and where to buy toothpaste. Their tone comes off as though they are entitled to this guidance and they are annoyed by any resistance or attempts to promote independence.

What are some solidarity-based ways to respond/handle this?

Evals, please



bit.ly/studentsolidaritycoach

A light blue, rounded rectangular shape serves as a background for the text. Inside this shape, there are several white line-art icons: a planet with rings in the upper right, a rocket ship in the middle right, and several stars of different sizes scattered throughout.

**Copy & Paste
slides from
below to above**

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Hello!

I am Jayden Smith

I am here because I love to give presentations.

You can find me at @username





1

Transition Headline

Let's start with the first set of slides



Quotations are commonly printed as a means of inspiration and to invoke philosophical thoughts from the reader.





This is a slide title

- Here you have a list of items
- And some text
- But remember not to overload your slides with content

Your audience will listen to you or read the content, but **won't do both.**

Big concept

Bring the attention of your audience over
a key concept using icons or illustrations





You can also split your content

White

Is the color of milk and fresh snow, the color produced by the combination of all the colors of the visible spectrum .

Black

Is the color of ebony and of outer space. It has been the symbolic color of elegance, solemnity and authority.



In two or three columns

Yellow

Is the color of gold, butter and ripe lemons. In the spectrum of visible light, yellow is found between green and orange.

Blue

Is the colour of the clear sky and the deep sea. It is located between violet and green on the optical spectrum.


Red

Is the color of blood, and because of this it has historically been associated with sacrifice, danger and courage.

A picture is worth a thousand words

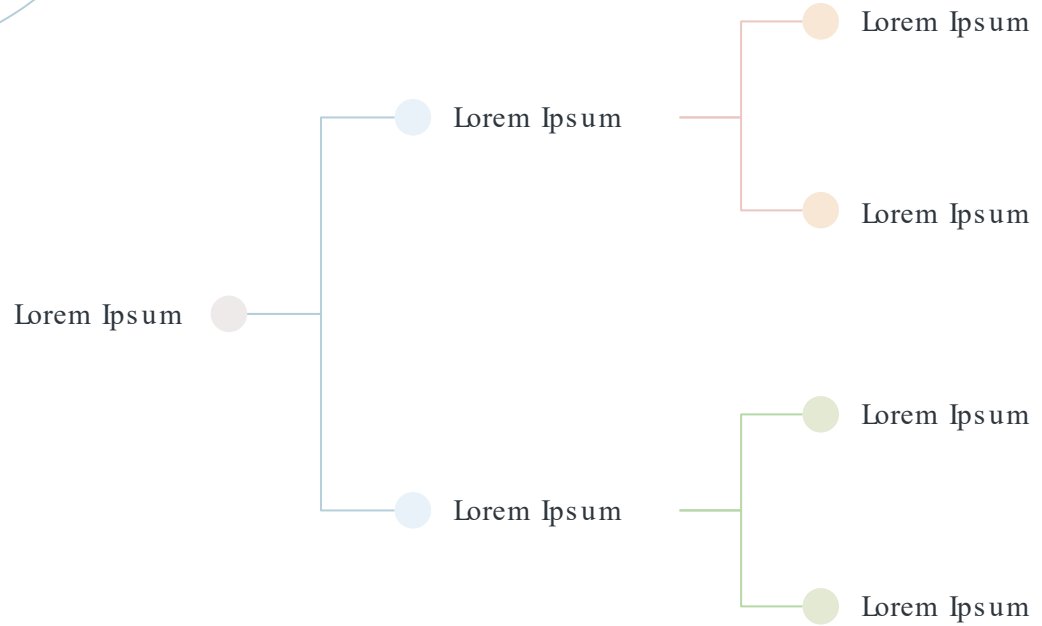
A complex idea can be conveyed with just a single still image, namely making it possible to absorb large amounts of data quickly.





Want big impact? Use big image.

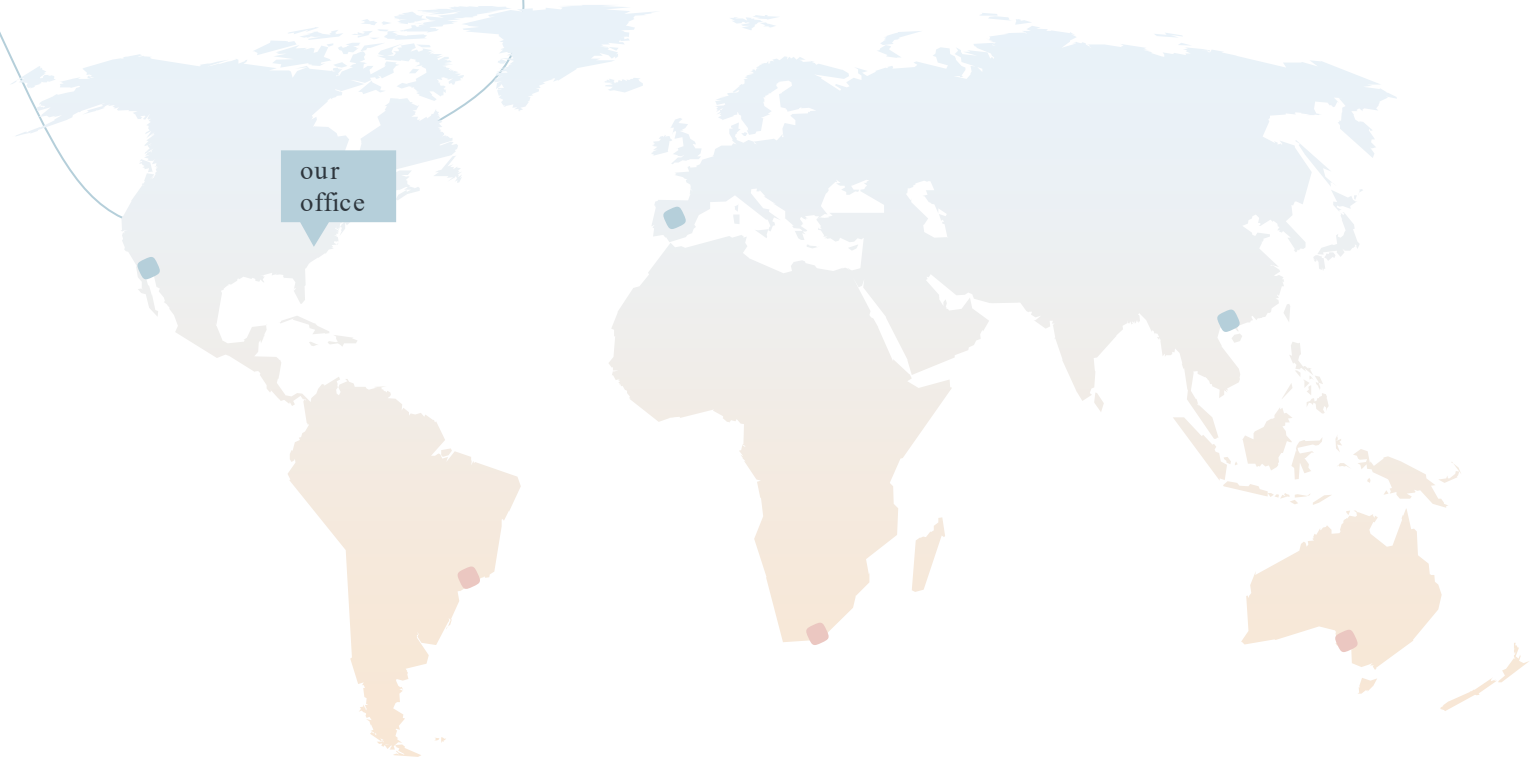
Use diagrams to explain your ideas



And tables to compare data

	A	B	C
Yellow	10	20	7
Blue	30	15	10
Orange	5	24	16

Maps



Find more maps at slides.carnival.com/extra-free-resources-icons-and-maps

A large, bold, black number '89,526,124' is centered on the page. The background features a stylized, blue-tinted image of a modern glass skyscraper with a grid-like facade, viewed from a low angle looking up. The entire scene is framed by a large, light blue, rounded shape that resembles a stylized 'C' or a partial circle.

89,526,124

Whoa! That's a big
number, aren't you proud?



89,526,124\$

That's a lot of money

185,244 users

And a lot of users

100%

Total success!

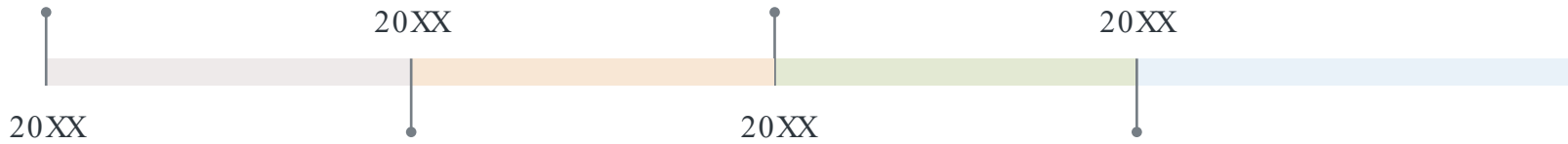
Our process is easy

Vestibulum congue tempus

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor. Donec facilisis lacus eget mauris.

Vestibulum congue tempus

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor. Donec facilisis lacus eget mauris.

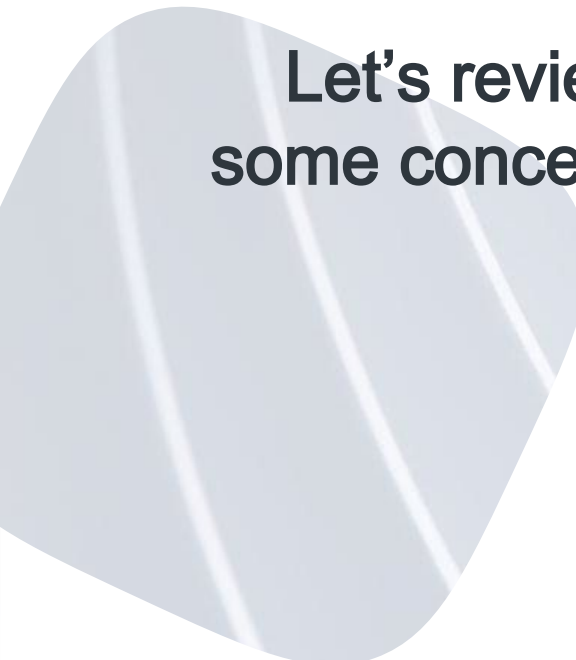


Vestibulum congue tempus

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor. Donec facilisis lacus eget mauris.

Vestibulum congue tempus

Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor. Donec facilisis lacus eget mauris.



Let's review some concepts

Yellow

Is the color of gold, butter and ripe lemons. In the spectrum of visible light, yellow is found between green and orange.

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Blue

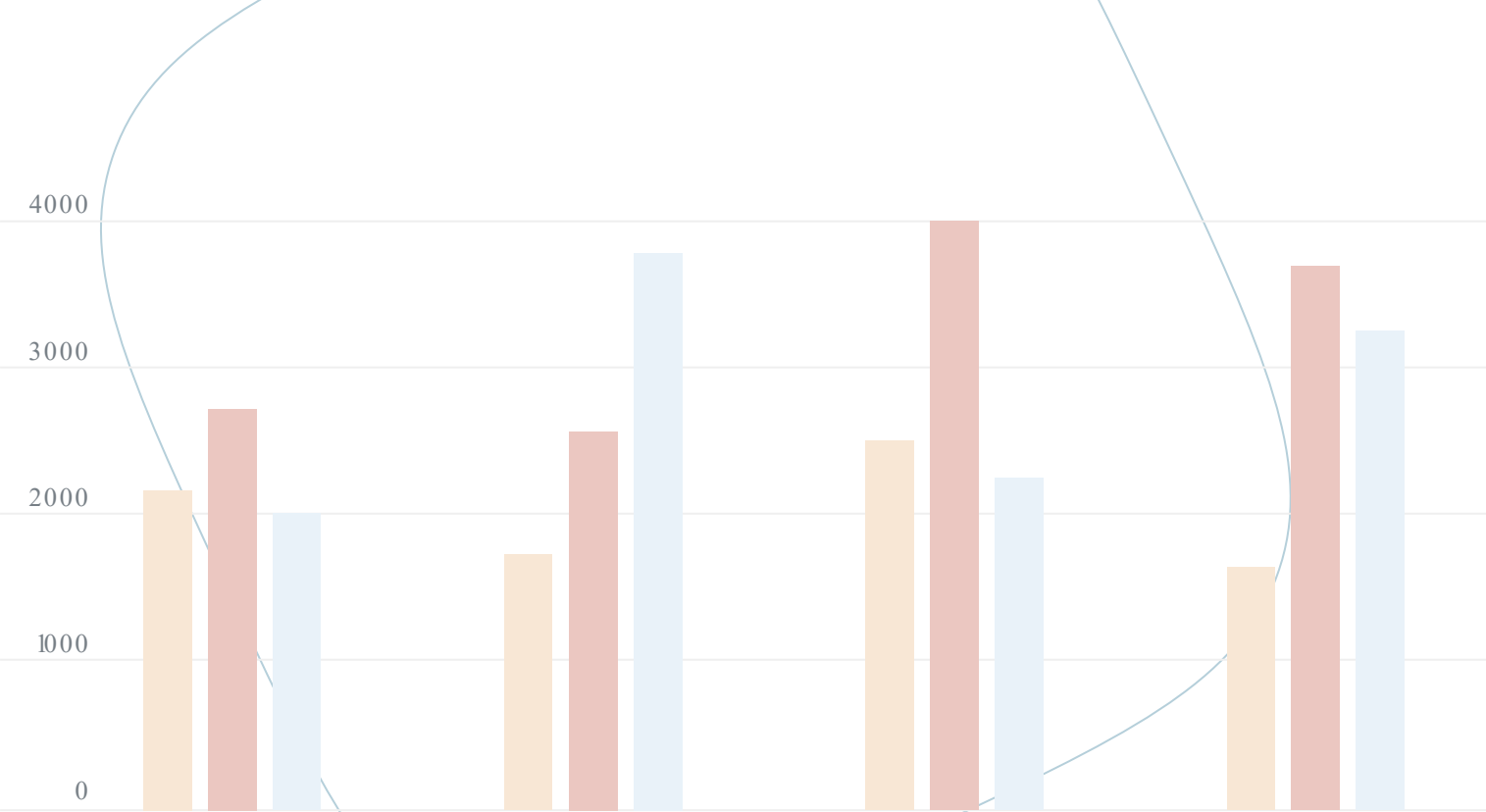
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Red

Is the color of blood, and because of this it has historically been associated with sacrifice, danger and courage.

Red

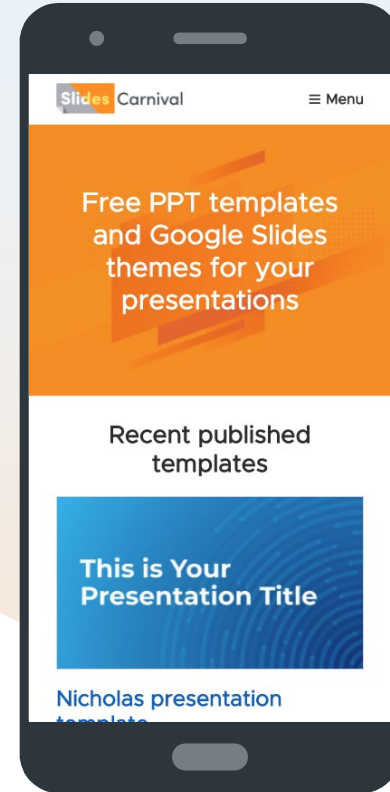
Is the color of blood, and because of this it has historically been associated with sacrifice, danger and courage.



You can insert graphs from Excel or Google Sheets

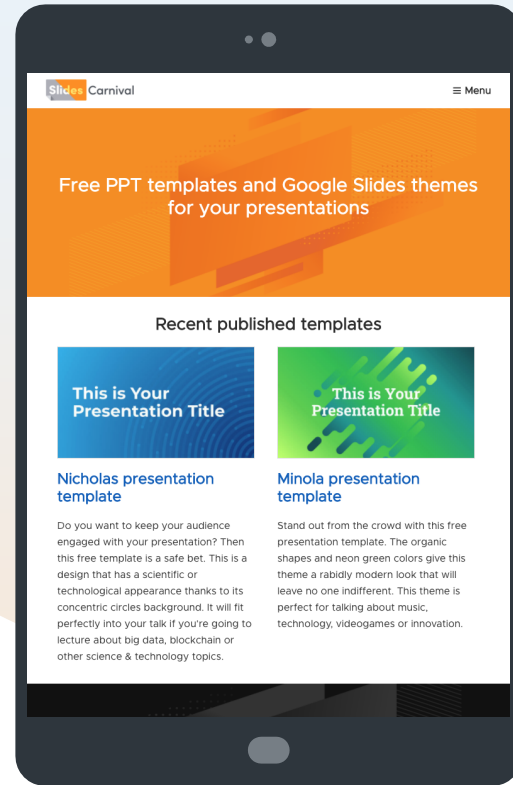
Mobile project

Show and explain your web, app or software projects using these gadget templates.



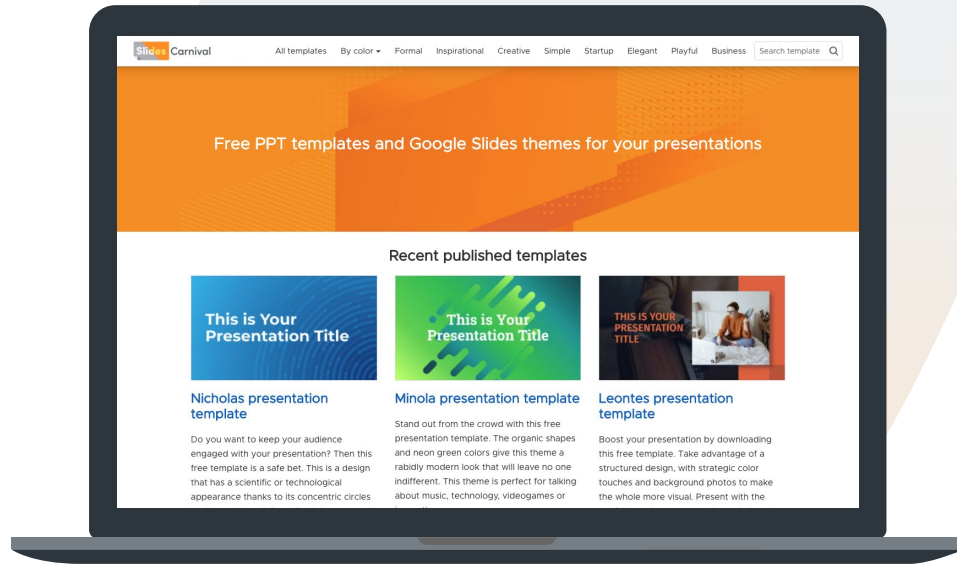
Tablet project

Show and explain your web, app or software projects using these gadget templates.



Desktop project

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Thanks!

Any questions?

You can find me at [@username](#) & user@mail.me





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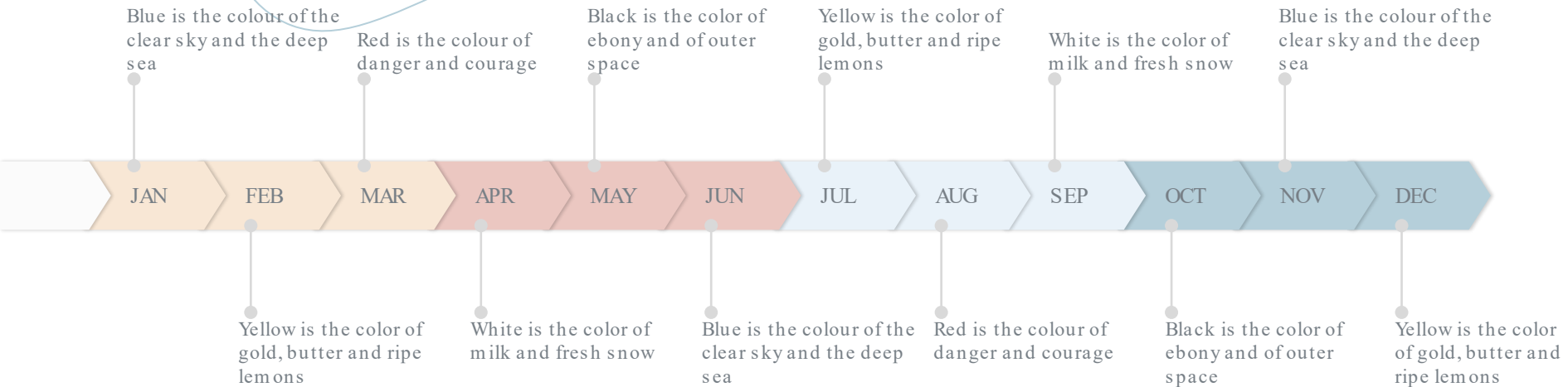


2

Extra Resources

For Business Plans, Marketing Plans, Project Proposals, Lessons, etc

Timeline



Roadmap

Blue is the colour of the clear sky and the deep sea

1

Red is the colour of danger and courage

3

Black is the color of ebony and of outer space

5

Yellow is the color of gold, butter and ripe lemons

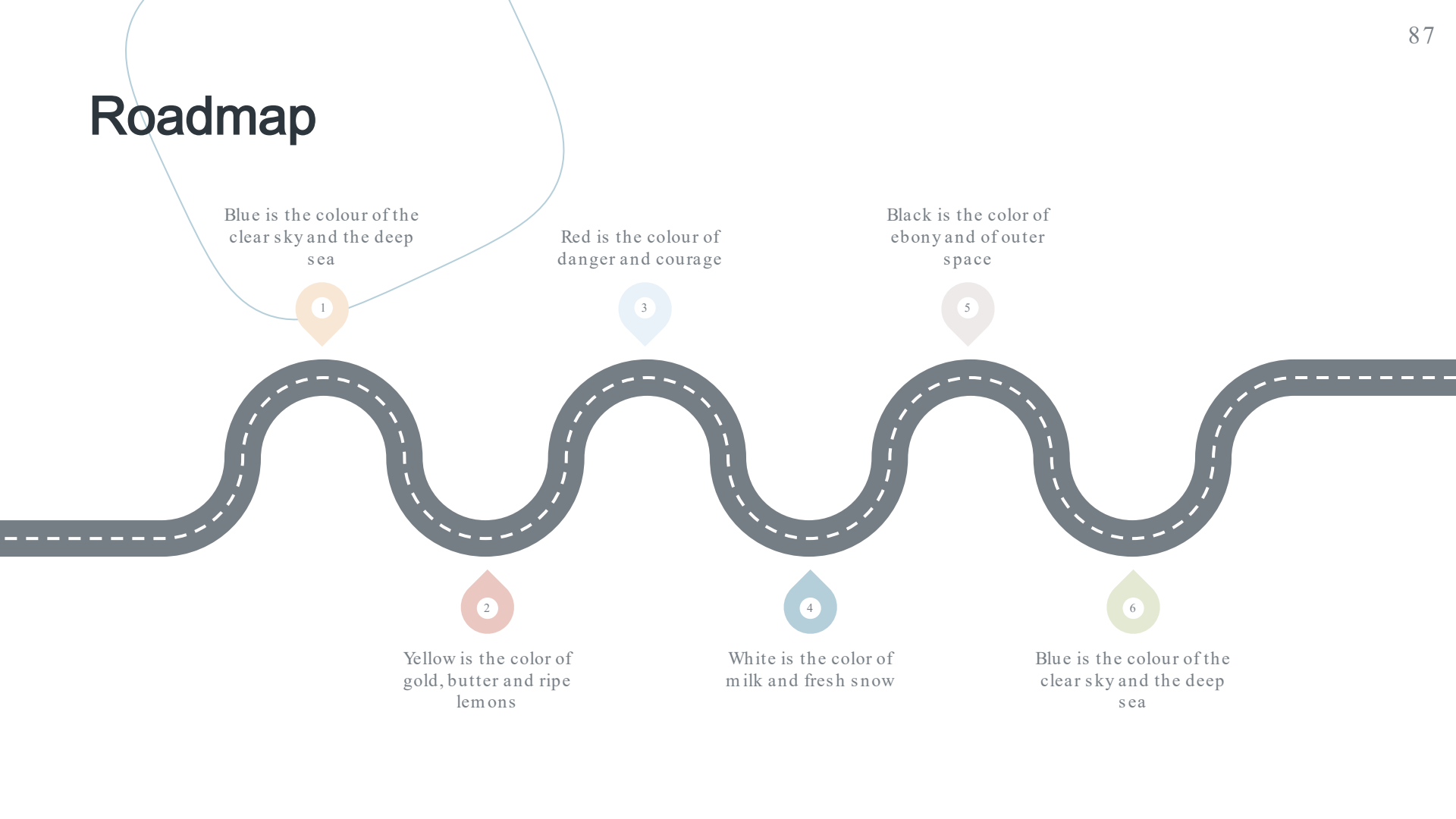
2

White is the color of milk and fresh snow

4

Blue is the colour of the clear sky and the deep sea

6



SWOT Analysis

STRENGTHS

Blue is the colour of the clear sky and the deep sea

S

WEAKNESSES

Yellow is the color of gold, butter and ripe lemons

W

Black is the color of ebony and of outer space

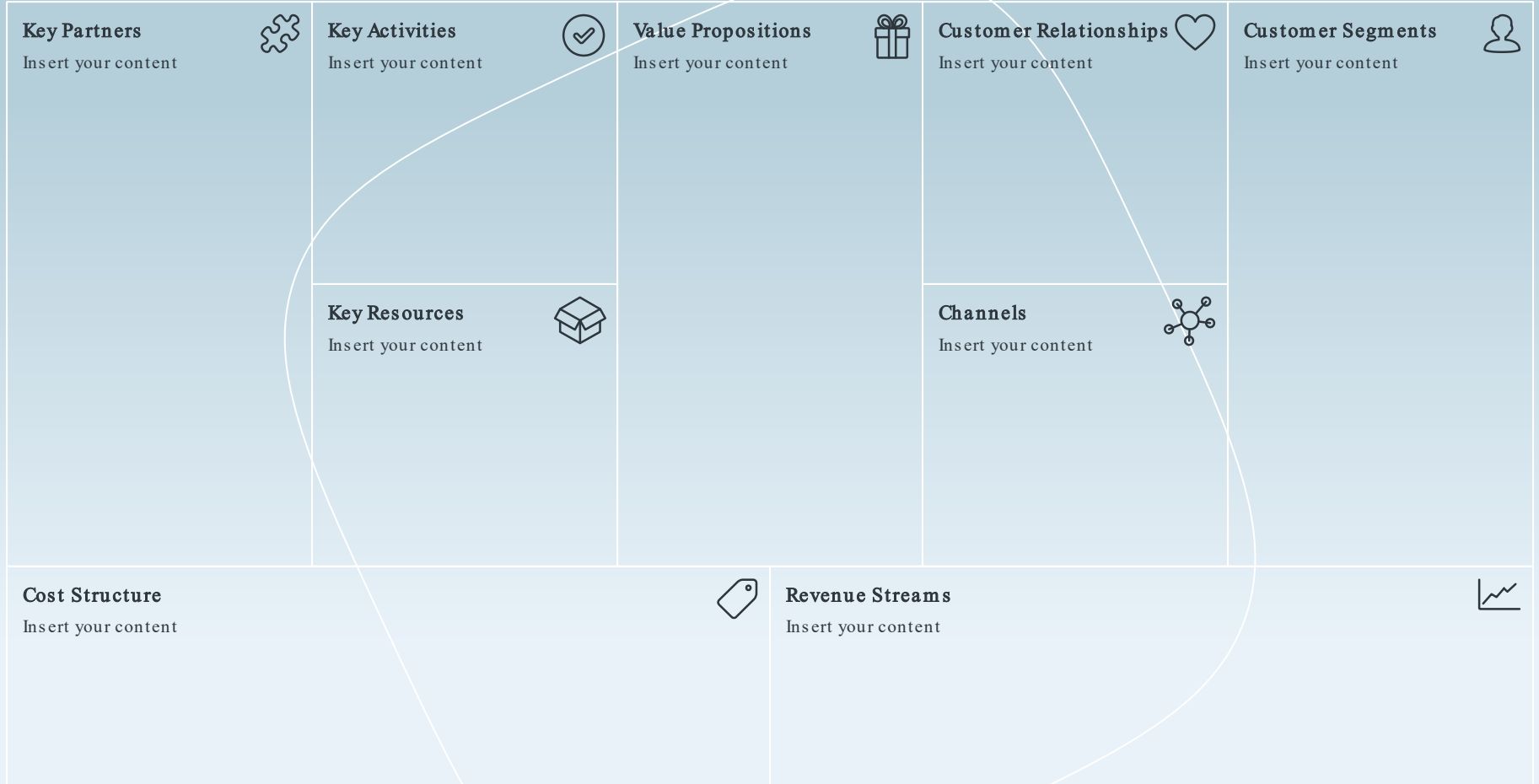
OPPORTUNITIES

O

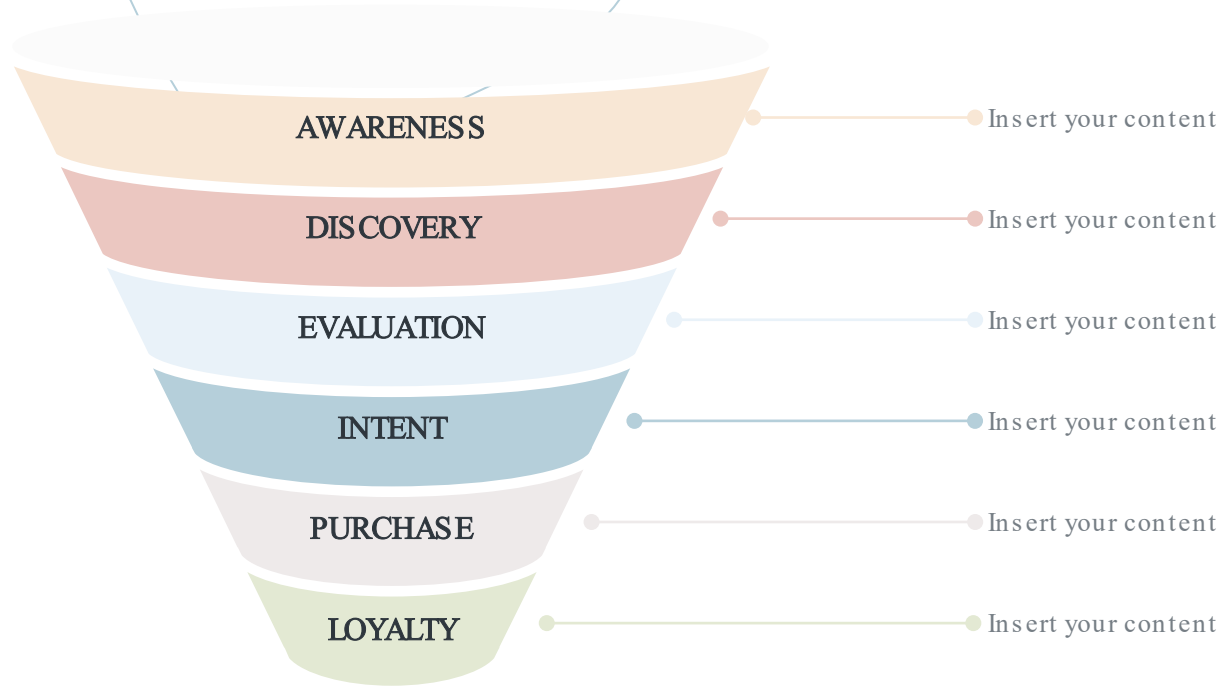
White is the color of milk and fresh snow

THREATS

T



Funnel



Team Presentation



Imani Jackson

JOB TITLE

Blue is the colour of the
clear sky and the deep sea



Marcos Galán

JOB TITLE

Blue is the colour of the
clear sky and the deep sea



Ixchel Valdía

JOB TITLE

Blue is the colour of the
clear sky and the deep sea

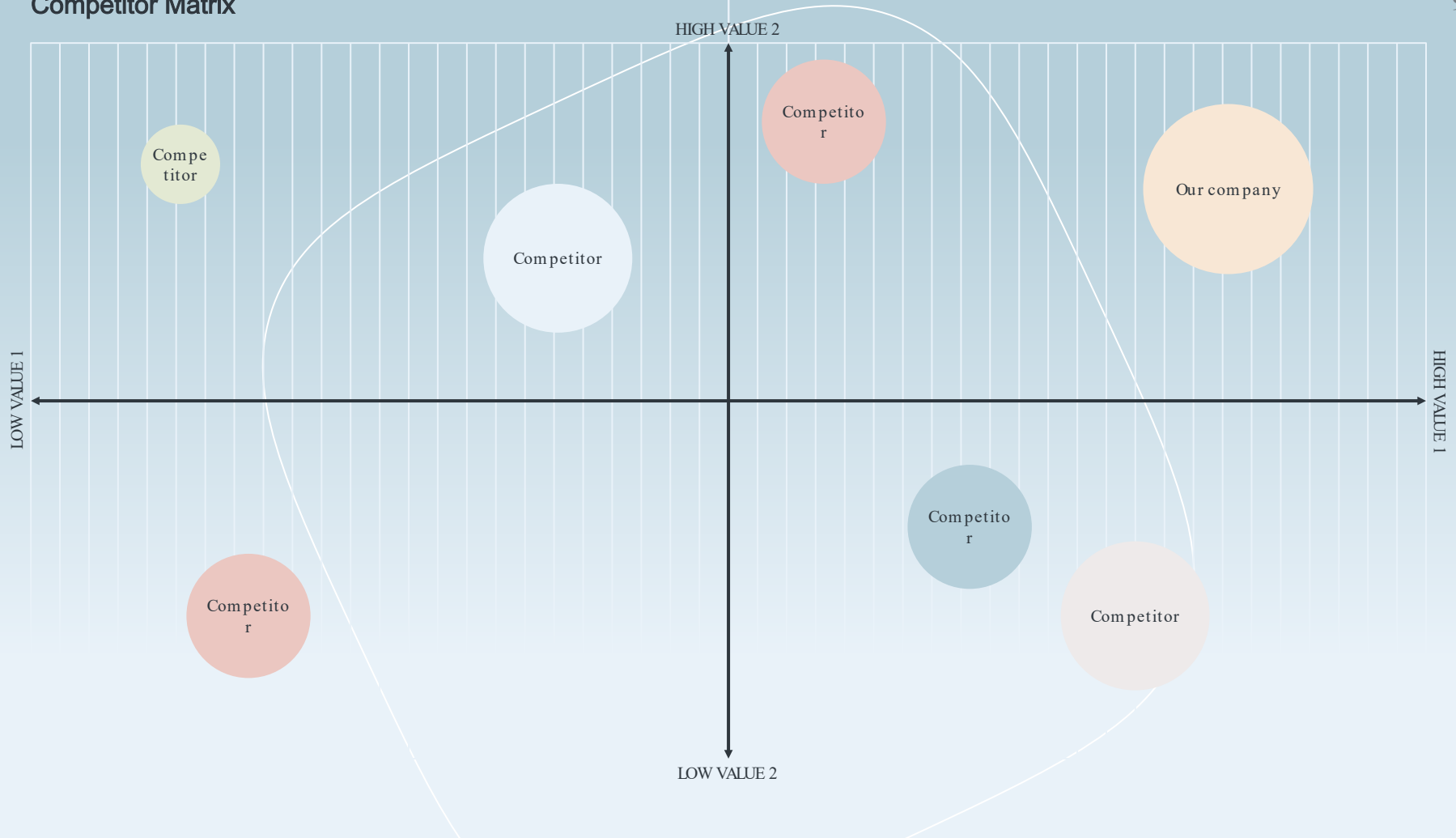


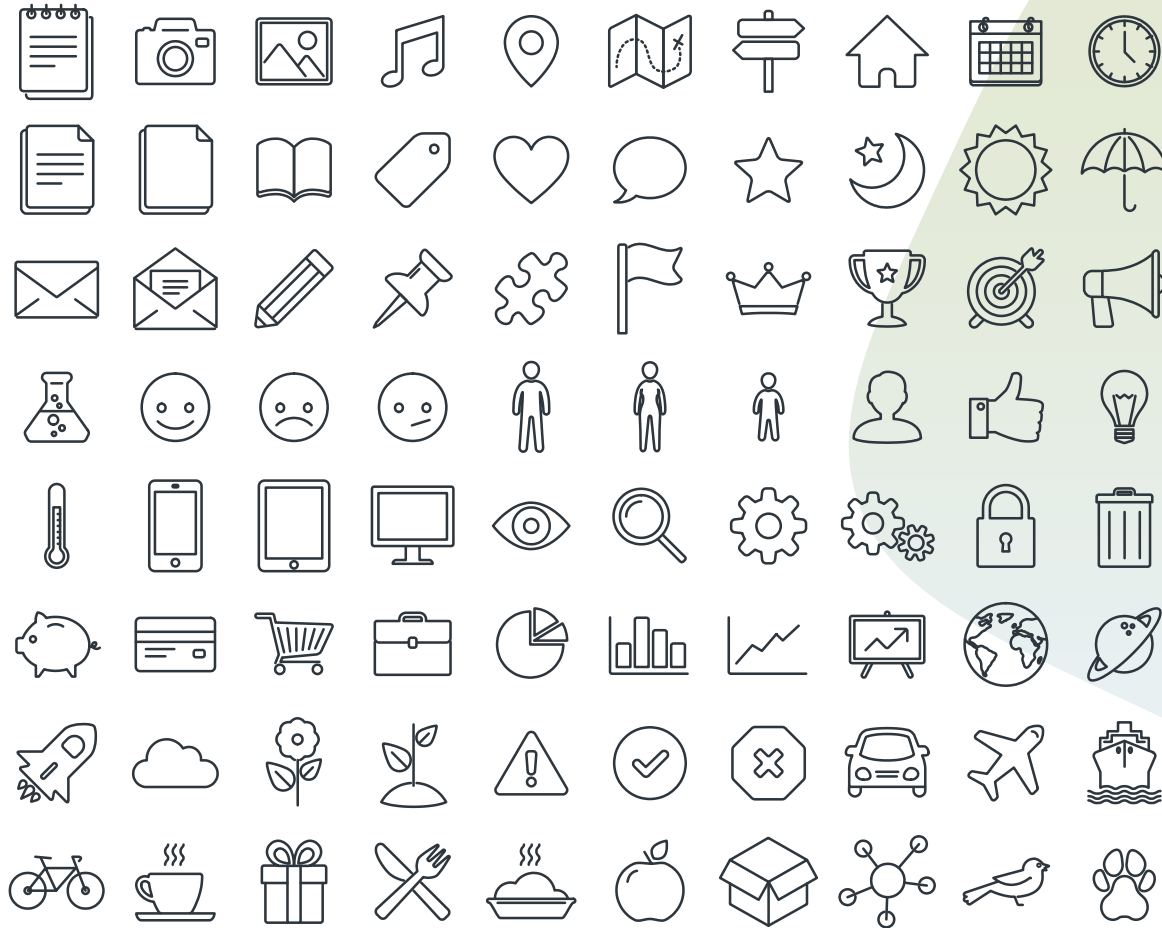
Nils Årud

JOB TITLE

Blue is the colour of the
clear sky and the deep sea

Competitor Matrix





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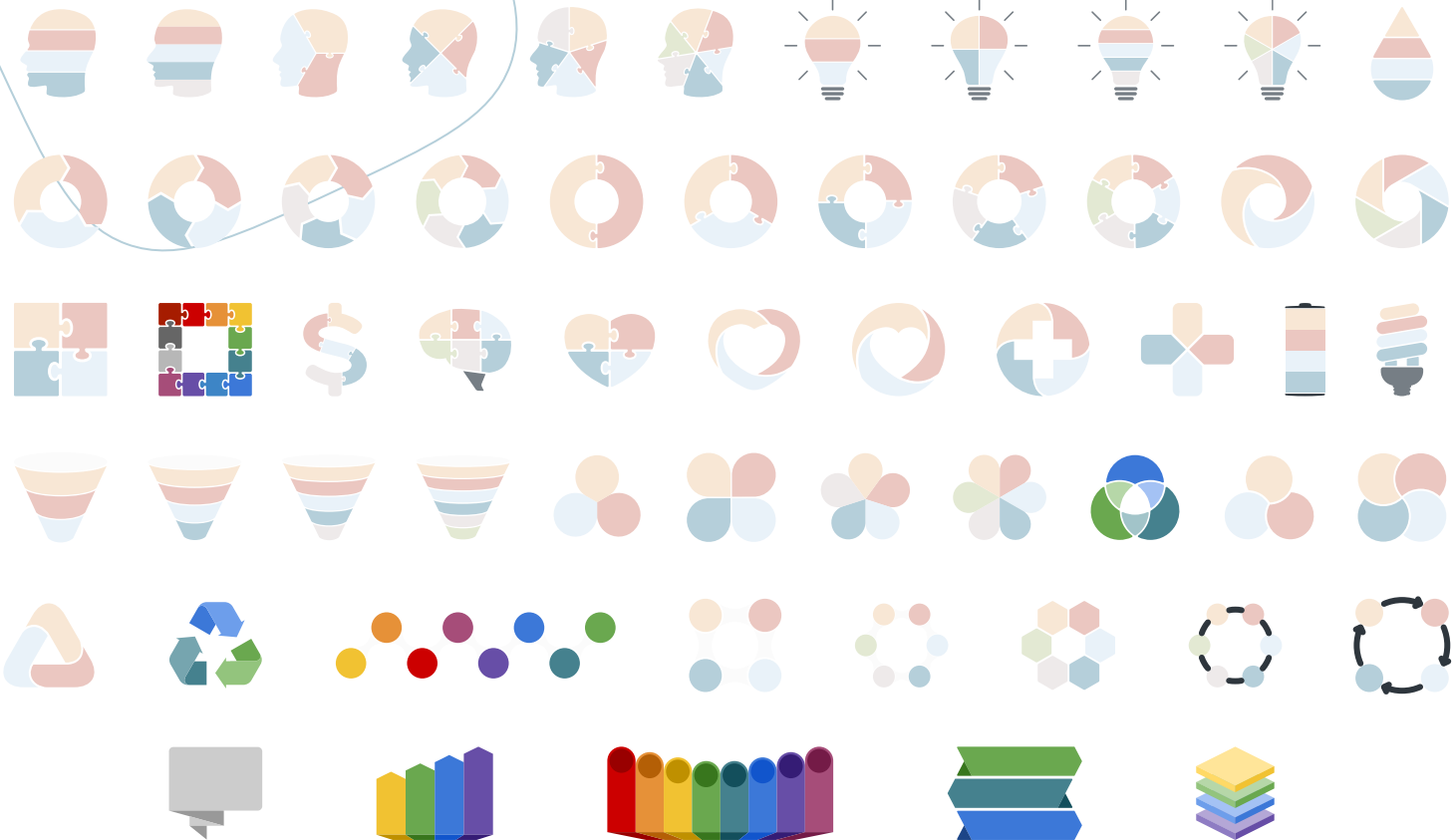
Isn't that nice? :)

Examples:



Find more icons at slidescarnival.com/extra-free-resources-icons-and-maps

Diagrams and infographics



You can also use any emoji as an icon!

And of course it resizes without losing quality.

How? Follow Google instructions

<https://twitter.com/googledocs/status/730087240156643328>





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visuals