



Community Pact

- We are sharing our lived experiences, you are invited to share yours
- Brave Space
- Take lessons, leave stories
- Give space, take space
- Calling You In
- Leave titles and hierarchy at the door



Introductions

Stacy Benjamin

Director, Professional Development CIEE



Kelly Holland

VP, Institutional Partnerships AIFS





agenda

- 2:45 4 pm
 - Introductions
 - Polling: Who is here?
 - Ping Taylor Professional Fellows Grant
 - Polling: What's your why?
 - Activity
 - Small group discussions
 - Large group discussion



Poll

- How many years do you have in the field?
 - 0 to 5
 - 6 to 10
 -]]+
- Do you have management responsibilities?
 - Sure do
 - Heck no
- What do you hope to learn today?



But wait ...

Stacy Benjamin
Director, Professional Development
CIEE



Kelly Holland VP, Institutional Partnerships AIFS





Ping Taylor Professional Fellows Grant

Origin story

- AIFS & CIEE leadership (Bill Gertz and Jim Pellow)
- Challenges to professional development post pandemic
- \$100k for three years



2022-2023

- Three cohorts to Diversity Abroad, Forum, and NAFSA
- 59 applicants
- 16 fellows with a total of \$30,000 in funding
- 71% of applicants have not attended the conference they applied for

Purpose

- Named in honor of founder of AIFS, Sir Cyril Taylor, and the former chair of CIEE Dr. Charles Ping.
- Support full-time international educators to attend annual conferences.



Past Recipients

Global Inclusion 2023:

Taylor Shire, Iowa State Dario Ogaz, Seattle University Taylor Morgan, Texas Woman's University Natasha Welcome, Middlesex Community College

NAFSA 2023:

Bemni Amsalu, Xavier University Allison Carruthers, University of Houston Kim Longfellow, St. Lawrence University EJ Ren, University of Maine Andrea Ruffoni Semidey, University of Miami

Forum 2023:

Neal McKinney, Ohio State Brian Henry, University of Denver Jan-Dominique Santos, University of South Alabama

Vanes Beaubrun, University of Rhode Island Sarah Craver, Hunter College <u>Matt Schiesel, Siena College</u>

Global Inclusion 2022:

Vaughn Thornton, Boston College Monija Amani, Muhlenberg College Antonio Ellison II, Lehigh University Hope Kroll, Michigan State University Stephanie Lopez, Iowa State

Applications open for Forum

Forum on Education Abroad March 20-22, 2024 In-person conference

Awards up to \$2,000 per person Deadline to apply: November 27

Scan to save the application link









Poll: Join at menti.com use code 3197 6876





Garbage, Gravity, Joy

Step One: Garbage

Grab three post-its; first one:

- Garbage
- Write down something that really bothered you.

This is private, you don't have to share!



Garbage, Gravity, Joy

Step Two: Defining "Gravity problems"

- Circumstance or situation.
- You cannot ideate your way out of it.
- You can either:
 - Reframe and work with it, or
 - Work around it
- •In both cases, you must accept it
- •Write a **gravity** problem on a post-it



Garbage, Gravity, Joy

Step Three: The Good Stuff

- Think back to the poll question you answered earlier.
- What brings you joy?
- Write that down on your final post-it

This can be shared out loud or kept private!



Garbage, Gravity, Joy

Final Step: Put it to work

Think about it

- •What about this activity is challenging?
- •Would you use this in your office or with your team?
- •Why or why not?



Salon style: Discussion

Group 1

How do you nurture staff at your organization / institution, with limited resources?

How can we effectively move ourselves and our teams forward?

Group 2

What strategies do you recommend to mitigate, manage, or avoid burnout- for yourself and your team?

What models for mentorship have worked for you or your organization?

Choose one person to share on behalf of your group



Final discussion

How would you reimagine conferences?

What might we do differently when we convene as international educators?





